

Summary of Linkages

| Linkage | N | % of Cohort |
|----------------|----------|--------------------|
| Employed | 6,552 | 45.53 |
| Enrolled | 131 | 0.91 |
| Both | 128 | 0.89 |
| DoD | 14 | 0.10 |
| OPM | 12 | 0.08 |
| USPS | 7 | 0.05 |
| Benefit | 559 | 3.88 |
| Not Located | 6,988 | 48.56 |
| Total | 14,391 | 100.00 |
| TDCJ | 143 | N/A |
| Deceased | 46 | N/A |

***Linkage Categories
by Gender***

| Linkage | Total | Female | Pct of Total Cohort | Male | Pct of Total Cohort |
|----------------------|--------------|---------------|------------------------------------|-------------|------------------------------------|
| Employed | 6,585 | 3,759 | 57.08 | 2,826 | 42.92 |
| Enrolled | 131 | 78 | 59.54 | 53 | 40.46 |
| Both | 128 | 82 | 64.06 | 46 | 35.94 |
| Not Loc + UI Benefit | 7,547 | 4,328 | 57.35 | 3,219 | 42.65 |
| Total | 14,391 | 8,247 | 57.31 | 6,144 | 42.69 |

***Linkage Categories
by Ethnicity***

| Linkage | Total | White N | Pct of Total Cohort | Hispanic N | Pct of Total Cohort | Black N | Pct of Total Cohort |
|----------------------|--------------|--------------------|------------------------------------|-----------------------|------------------------------------|--------------------|------------------------------------|
| Employed | 6,585 | 1,441 | 21.88 | 2,981 | 45.27 | 2,125 | 32.27 |
| Enrolled | 131 | 29 | 22.14 | 77 | 58.78 | 22 | 16.79 |
| Both | 128 | 29 | 22.66 | 77 | 60.16 | 22 | 17.19 |
| Not Loc + UI Benefit | 7,547 | 1,693 | 22.43 | 3,632 | 48.13 | 2,164 | 28.67 |
| Total | 14,391 | 3,192 | 22.18 | 6,767 | 47.02 | 4,333 | 30.11 |

| Asian N | Pct of Total Cohort | Native N | Pct of Total Cohort | Unknown N | Pct of Unknown Cohort |
|--------------------|------------------------------------|---------------------|------------------------------------|----------------------|--------------------------------------|
| 24 | 0.36 | 13 | 0.20 | 1 | 0.02 |
| 2 | 1.53 | 1 | 0.76 | 0 | 0.00 |
| 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 25 | 0.33 | 33 | 0.44 | 0 | 0.00 |
| 51 | 0.35 | 47 | 0.33 | 1 | 0.01 |

Linkage Categories by Gender/Ethnicity
Females

| Ethnicity | Total Females (a) | Total Employed (b) | Employed Females (c) | Pct of Total Females (c/a) | Pct of Total Employed (c/b) | Median Quarterly Earnings 4th 2001 |
|------------------|--------------------------|---------------------------|-----------------------------|-----------------------------------|------------------------------------|-------------------------------------------|
| White | 1,803 | 1,441 | 828 | 45.92 | 57.46 | \$2,145 |
| Black | 2,436 | 2,125 | 1,217 | 49.96 | 57.27 | \$2,050 |
| Hispanic | 3,945 | 2,981 | 1,688 | 42.79 | 56.63 | \$1,939 |
| Asian | 30 | 24 | 13 | 43.33 | 54.17 | \$1,993 |
| Native American | 33 | 13 | 13 | 39.39 | 100.00 | \$2,630 |
| Unknown | 0 | 1 | 0 | 0.00 | 0.00 | \$0 |
| Total | 8,247 | 6,585 | 3,759 | 45.58 | 57.08 | \$2,021 |

| Total Enrolled (d) | Females Enrolled (e) | Pct of Total Females (e/a) | Pct of Total Enrolled (e/d) | Total Both (f) | Both Females (g) | Pct of Total Females (g/a) | Pct of Total Employed (g/f) | Median Quarterly Earnings 4th 2001 |
|---------------------------|-----------------------------|-----------------------------------|------------------------------------|-----------------------|-------------------------|-----------------------------------|------------------------------------|-------------------------------------------|
| 29 | 17 | 0.94 | 58.62 | 29 | 17 | 0.94 | 58.62 | \$1,187 |
| 22 | 15 | 0.62 | 68.18 | 22 | 16 | 0.66 | 72.73 | \$2,021 |
| 77 | 46 | 1.17 | 59.74 | 77 | 49 | 1.24 | 63.64 | \$1,928 |
| 2 | 0 | 0.00 | 0.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 1 | 0 | 0.00 | 0.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 0 | 0 | 0.00 | 0.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 131 | 78 | 0.95 | 59.54 | 128 | 82 | 0.99 | 64.06 | \$1,762 |

| Total Not Located (h) | Not Located Females (i) | Pct of Total Females (i/a) | Pct of Total Employed (i/h) |
|------------------------------|--------------------------------|-----------------------------------|------------------------------------|
| 1,693 | 941 | 52.19 | 55.58 |
| 2,164 | 1,188 | 48.77 | 54.90 |
| 3,632 | 2,162 | 54.80 | 59.53 |
| 25 | 17 | 56.67 | 68.00 |
| 33 | 20 | 60.61 | 60.61 |
| 0 | 0 | 0.00 | 0.00 |
| 7,547 | 4,328 | 52.48 | 57.35 |

Note: The median is based on the those employed without DOD, OPM & USPS

Linkage Categories by Gender/Ethnicity
Males

| Ethnicity | Total Males (a) | Total Employed (b) | Employed Males (c) | Pct of Total Males (c/a) | Pct of Total Employed (c/b) | Median Quarterly Earnings 4th 2001 |
|------------------|------------------------|---------------------------|---------------------------|---------------------------------|------------------------------------|-------------------------------------------|
| White | 1,389 | 1,441 | 613 | 44.13 | 42.54 | \$2,846 |
| Black | 1,897 | 2,125 | 908 | 47.87 | 42.73 | \$2,338 |
| Hispanic | 2,822 | 2,981 | 1,293 | 45.82 | 43.37 | \$2,373 |
| Asian | 21 | 24 | 11 | 52.38 | 45.83 | \$2,542 |
| Native American | 14 | 13 | 0 | 0.00 | 0.00 | \$0 |
| Unknown | 1 | 1 | 1 | 100.00 | 100.00 | \$1,548 |
| Total | 6,144 | 6,585 | 2,826 | 46.00 | 42.92 | \$2,448 |

| Total Enrolled (d) | Males Enrolled (e) | Pct of Total Males (e/a) | Pct of Total Enrolled (e/d) | Total Both (f) | Both Males (g) | Pct of Total Males (g/a) | Pct of Total Employed (g/f) | Median Quarterly Earnings 4th 2001 |
|---------------------------|---------------------------|---------------------------------|------------------------------------|-----------------------|-----------------------|---------------------------------|------------------------------------|-------------------------------------------|
| 29 | 12 | 0.86 | 41.38 | 29 | 12 | 0.86 | 41.38 | \$1,101 |
| 22 | 7 | 0.37 | 31.82 | 22 | 6 | 0.32 | 27.27 | \$416 |
| 77 | 31 | 1.10 | 40.26 | 77 | 28 | 0.99 | 36.36 | \$1,728 |
| 2 | 2 | 9.52 | 100.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 1 | 1 | 7.14 | 100.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 0 | 0 | 0.00 | 0.00 | 0 | 0 | 0.00 | 0.00 | \$0 |
| 131 | 53 | 0.86 | 40.46 | 128 | 46 | 0.75 | 35.94 | \$1,104 |

| Total Not Located (h) | Not Located Males (i) | Pct of Total Males (i/a) | Pct of Total Employed (i/h) |
|------------------------------|------------------------------|---------------------------------|------------------------------------|
| 1,693 | 752 | 54.14 | 44.42 |
| 2,164 | 976 | 51.45 | 45.10 |
| 3,632 | 1,470 | 52.09 | 40.47 |
| 25 | 8 | 38.10 | 32.00 |
| 33 | 13 | 92.86 | 39.39 |
| 0 | 0 | 0.00 | 0.00 |
| 7,547 | 3,219 | 52.39 | 42.65 |

Note: The median is based on the those employed without DOD, OPM & USPS

***Earnings by Exit Code
Employed Only***

| Exit Code | Total (a) | Employed (b) | Pct of Total Cohort (b/a) | Employed w/o DOD,OPM or USPS (c) | Pct of Total Cohort (c/a) | Mean Quarterly Earnings 4th 2001 | Median Quarterly Earnings 4th 2001 |
|------------------|----------------------|-------------------------|----------------------------------------------|-----------------------------------------------------|----------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| Completers (2) | 544 | 247 | 45.40 | 246 | 45.22 | \$2,743 | \$2,172 |
| Leavers (3) | 114 | 50 | 43.86 | 50 | 43.86 | \$2,679 | \$2,304 |
| Dropout (4) | 5,489 | 2,157 | 39.30 | 2,144 | 39.06 | \$2,316 | \$1,862 |
| Others (7) | 8,244 | 4,131 | 50.11 | 4,112 | 49.88 | \$2,701 | \$2,331 |
| Total | 14,391 | 6,585 | 45.76 | 6,552 | 45.53 | \$2,577 | \$2,181 |

Note: The mean and median are based on those employed without DOD, OPM & USPS

***Earnings by Exit Code
Both Employed & Enrolled***

| Exit Code | Total (a) | Both Employed & Enrolled (b) | Pct of Total Cohort (b/a) | Mean Quarterly Earnings 4th 2001 | Median Quarterly Earnings 4th 2001 |
|------------------|----------------------|-----------------------------------------------------|----------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| Completers (2) | 544 | 4 | 0.74 | \$2,928 | \$3,029 |
| Leavers (3) | 114 | 1 | 0.88 | \$305 | \$305 |
| Dropout (4) | 5,489 | 37 | 0.67 | \$1,733 | \$1,592 |
| Others (7) | 8,244 | 86 | 1.04 | \$2,030 | \$1,715 |
| Total | 14,391 | 128 | 0.89 | \$1,959 | \$1,677 |

Note: The mean and median are based on those employed without DOD, OPM & USPS

***Earnings by Exit Code
Employed and Both***

| Exit Code | Total (a) | All Employed (b) | Pct of Total Cohort (b/a) | Employed w/o DOD,OPM or USPS (c) | Pct of Total Cohort (c/a) | Mean Quarterly Earnings 4th 2001 | Median Quarterly Earnings 4th 2001 |
|------------------|----------------------|---------------------------------|----------------------------------------------|-----------------------------------------------------|----------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| Completers (2) | 544 | 251 | 46.14 | 250 | 45.96 | \$2,746 | \$2,172 |
| Leavers (3) | 114 | 51 | 44.74 | 51 | 44.74 | \$2,632 | \$2,244 |
| Dropout (4) | 5,489 | 2,194 | 39.97 | 2,181 | 39.73 | \$2,306 | \$1,854 |
| Others (7) | 8,244 | 4,217 | 51.15 | 4,198 | 50.92 | \$2,688 | \$2,315 |
| Total | 14,391 | 6,713 | 46.65 | 6,680 | 46.42 | \$2,565 | \$2,169 |

Note: The mean and median are based on the those employed without DOD, OPM & USPS

***Exit Code
Enrolled Only***

| Exit Code | Total (a) | Total Enrolled (b) | Pct of Total Cohort (b/a) |
|------------------|----------------------|-----------------------------------|----------------------------------------------|
| Completers (2) | 544 | 4 | 0.74 |
| Leavers (3) | 114 | 1 | 0.88 |
| Dropout (4) | 5,489 | 45 | 0.82 |
| Others (7) | 8,244 | 81 | 0.98 |
| Total | 14,391 | 131 | 0.91 |

Exit Code
Not Located + UI Benefits

| Exit Code | Total (a) | Total Not Located (b) | Pct of Total Cohort (b/a) |
|------------------|----------------------|--------------------------------------|----------------------------------------------|
| Completers (2) | 544 | 289 | 53.13 |
| Leavers (3) | 114 | 62 | 54.39 |
| Dropout (4) | 5,489 | 3,250 | 59.21 |
| Others (7) | 8,244 | 3,946 | 47.87 |
| Total | 14,391 | 7,547 | 52.44 |

Type of Institution
All Enrolled

| Type of Institution | N | Pct of All Enrolled | Pct of Cohort |
|----------------------------|----------|----------------------------|----------------------|
| Public Univ | 40 | 15.44 | 0.28 |
| CTC | 219 | 84.56 | 1.52 |
| HSC | 0 | 0.00 | 0.00 |
| Total | 259 | 100.0 | 1.80 |

***Top 10 Industries for Employment
Employed Only***

| Rank | IndNaics | N | Pct of Employed | Pct of Cohort |
|-------------|-----------------|----------|----------------------------|--------------------------|
| 1 | 5613 | 753 | 11.49 | 5.23 |
| 2 | 6216 | 544 | 8.30 | 3.78 |
| 3 | 7222 | 515 | 7.86 | 3.58 |
| 4 | 6111 | 299 | 4.56 | 2.08 |
| 5 | 7221 | 197 | 3.01 | 1.37 |
| 6 | 4529 | 196 | 2.99 | 1.36 |
| 7 | 4451 | 162 | 2.47 | 1.13 |
| 8 | 6231 | 161 | 2.46 | 1.12 |
| 9 | 5614 | 150 | 2.29 | 1.04 |
| 10 | 7211 | 147 | 2.24 | 1.02 |

***Top 10 Industries for Employment
Both Enrolled & Employed***

| Rank | IndNaics | N | Pct of Employed | Pct of Cohort |
|-------------|-----------------|----------|----------------------------|--------------------------|
| 1 | 7222 | 14 | 11.20 | 0.10 |
| 2 | 4481 | 9 | 7.20 | 0.06 |
| 3 | 5613 | 8 | 6.40 | 0.06 |
| 4 | 6216 | 7 | 5.60 | 0.05 |
| 5 | 5614 | 6 | 4.80 | 0.04 |
| 6 | 6111 | 6 | 4.80 | 0.04 |
| 7 | 6112 | 6 | 4.80 | 0.04 |
| 8 | 4451 | 5 | 4.00 | 0.03 |
| 9 | 4529 | 5 | 4.00 | 0.03 |
| 10 | 4521 | 4 | 3.20 | 0.03 |

***Top 10 Higher Ed. Institutions
Enrolled Only***

| Institution Name | N | Pct of Enrolled | Pct of Cohort |
|--------------------------------|----------|----------------------------|--------------------------|
| LAREDO COMMUNITY COLLEGE | 16 | 12.21 | 0.11 |
| SOUTH TEXAS COMMUNITY COLLEGE | 16 | 12.21 | 0.11 |
| EL PASO COMMUNITY COLLEGE DIST | 11 | 8.40 | 0.08 |
| U. OF TEXAS-PAN AMERICAN | 10 | 7.63 | 0.07 |
| HOUSTON COMMUNITY COLLEGE | 6 | 4.58 | 0.04 |
| ANGELINA COLLEGE | 5 | 3.82 | 0.03 |
| SOUTHWEST TEXAS JUNIOR COLLEGE | 4 | 3.05 | 0.03 |
| TEXAS STATE T.C. HARLINGEN | 4 | 3.05 | 0.03 |
| LAMAR STATE COLL-PORT ARTHUR | 4 | 3.05 | 0.03 |
| GRAYSON COUNTY COLLEGE | 3 | 2.29 | 0.02 |

***Top 10 Higher Ed. Institutions
Both Enrolled & Employed***

| Institution Name | N | Pct of Enrolled | Pct of Cohort |
|--------------------------------|----------|----------------------------|--------------------------|
| LAREDO COMMUNITY COLLEGE | 12 | 9.38 | 0.08 |
| SOUTH TEXAS COMMUNITY COLLEGE | 12 | 9.38 | 0.08 |
| SOUTHWEST TEXAS JUNIOR COLLEGE | 9 | 7.03 | 0.06 |
| EL PASO COMMUNITY COLLEGE DIST | 9 | 7.03 | 0.06 |
| TEXAS STATE T.C. HARLINGEN | 8 | 6.25 | 0.06 |
| HOUSTON COMMUNITY COLLEGE | 7 | 5.47 | 0.05 |
| TEXAS SOUTHMOST COLLEGE | 6 | 4.69 | 0.04 |
| PARIS JUNIOR COLLEGE | 4 | 3.13 | 0.03 |
| TEXAS SOUTHERN UNIVERSITY | 4 | 3.13 | 0.03 |
| DCCCD RICHLAND COLLEGE | 4 | 3.13 | 0.03 |

***Top 10 4-Digit CIP Areas
Enrolled Only***

| 4-Digit CIP | N | Pct of Enrolled | Pct of Cohort |
|------------------------|----------|----------------------------|--------------------------|
| 2401 | 15 | 11.45 | 0.10 |
| 9999 | 10 | 7.63 | 0.07 |
| 2002 | 7 | 5.34 | 0.05 |
| 5212 | 7 | 5.34 | 0.05 |
| 5204 | 6 | 4.58 | 0.04 |
| 4301 | 5 | 3.82 | 0.03 |
| 5116 | 5 | 3.82 | 0.03 |
| 1102 | 4 | 3.05 | 0.03 |
| 5108 | 4 | 3.05 | 0.03 |
| 5115 | 4 | 3.05 | 0.03 |

***Top 10 4-Digit CIP Areas
Both Enrolled & Employed***

| 4-Digit CIP | N | Pct of Enrolled | Pct of Cohort |
|------------------------|----------|----------------------------|--------------------------|
| 2401 | 18 | 14.06 | 0.13 |
| 9999 | 16 | 12.50 | 0.11 |
| 5109 | 8 | 6.25 | 0.06 |
| 1312 | 7 | 5.47 | 0.05 |
| 1101 | 6 | 4.69 | 0.04 |
| 1102 | 5 | 3.91 | 0.03 |
| 4301 | 5 | 3.91 | 0.03 |
| 5204 | 5 | 3.91 | 0.03 |
| 2002 | 4 | 3.13 | 0.03 |
| 5115 | 4 | 3.13 | 0.03 |

***Top 10 6-Digit CIP Areas
Enrolled Only***

| 6-Digit CIP | N | Pct of Employed | Pct of Cohort |
|------------------------|----------|----------------------------|--------------------------|
| 999999 | 10 | 7.63 | 0.07 |
| 240101 | 9 | 6.87 | 0.06 |
| 200201 | 7 | 5.34 | 0.05 |
| 240102 | 6 | 4.58 | 0.04 |
| 521205 | 5 | 3.82 | 0.03 |
| 110201 | 4 | 3.05 | 0.03 |
| 511601 | 4 | 3.05 | 0.03 |
| 520101 | 4 | 3.05 | 0.03 |
| 520201 | 4 | 3.05 | 0.03 |
| 511501 | 3 | 2.29 | 0.02 |

***Top 10 6-Digit CIP Areas
Both Enrolled & Employed***

| 6-Digit CIP | N | Pct of Employed | Pct of Cohort |
|------------------------|----------|----------------------------|--------------------------|
| 999999 | 16 | 12.50 | 0.11 |
| 240101 | 13 | 10.16 | 0.09 |
| 131202 | 7 | 5.47 | 0.05 |
| 110101 | 6 | 4.69 | 0.04 |
| 110201 | 5 | 3.91 | 0.03 |
| 240102 | 5 | 3.91 | 0.03 |
| 430104 | 5 | 3.91 | 0.03 |
| 520101 | 4 | 3.13 | 0.03 |
| 520201 | 4 | 3.13 | 0.03 |
| 130101 | 3 | 2.34 | 0.02 |